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AREA INVENTORY COMMITTEE  
FOCUS ON AREA CONCERNS FROM THE INVENTORY DATA.

TOP QUESTIONS OF AREA CONCERN

1. How fully does the area train and support members who serve on the area service committee?
  2. How well does the area function in maintaining a full complement of trusted servants, with no open positions?
  3. How well does the area communicate with local groups?
  4. How well does the area practice continuity and rotation?
  5. How effectively does the area communicate with the region and with NA World Services?
  6. How fully has the area formed a cooperative relationship with the region and NA World Services?
  7. How well does the area respond to requests from the region and from NA World Services? How fully does the area share its needs and concerns with the region and NA World Services?
  8. How reliably does the area forward funds to the region and/or NA World Services?
  9. How well is the area creating a sense of unity with the region and NA World Services?
- SUGGESTIONS AFFECTING HOME GROUPS
1. Availability of literature.
  2. More activities in the Williamsburg area. (Activities generally being centered in Newport News or Hampton)
  3. Gloucester needs support.

ALL UNDERSTANDABLE SUGGESTIONS ARE INCLUDED.

SUGGESTIONS AFFECTING AREA IN GENERAL

1. It would be great to change area service meeting when it falls on a major holiday, perhaps more GSRs would be able to come out.
2. Perhaps training or workshops on various vacant area and regional commitments may help those who are interested in serving.
3. Ensure that Robert's Rules of Order are followed.

4. Area Convention needs more workshops and activities. Also, more trusted servants' positions need to be filled.
5. Literature, group support, trusted servants
6. Leadership
7. How we treat our representatives
8. More mentoring for new service commitments
9. Allowing "A Guide to Local Service in NA" to be the primary source for service based decision-making while moving away from the "fear-based" Area policy.
10. Need higher rate of participation from the groups that make it up
11. Include the sharing session (open forum) to elevate communication (NA Guide to Local Service, sample agenda
12. Lack of group participation. i.e. Ignorance, apathy, greed. Also, at area service, frequent absence of understanding the processes. FAILURE to use common sense, basic manners and open-mindedness. Not listening.
13. Better training for GSR's
14. We should probably pay more attention to the traditions and to spiritual principles than we do to personalities. We are responsible to the groups in the area, we are not an autonomous body that can do whatever we want. Everything should be an attempt to help the groups carry the message which is not as complicated as we make it.
15. Be more supportive and encouraging of people who are willing to serve.

May 6, 2017

12 + 12 = Change has unfortunately experienced an incident that involved extremely physically & verbally disruptive behavior in our homegroup, in the middle of the meeting on the night of April 13, 2017, from a particular individual. This type of behavior from same individual has occurred several times in the recent past during meetings at our homegroup and several other homegroups as well. After much discussion at homegroup conscience meetings and many discussions with the pastor of The Wesley Foundation, who witnessed the entire incident, it was unanimously decided to ban this individual from our meeting space for a period of 6 months. We are simply interested in protecting our meeting space & to provide an atmosphere of recovery, particularly to the many newcomers that frequent our meetings. Further action will be taken, with the suggestion and support of the Pastor of the facility, if this person does not adhere to the requests of our homegroup. This person is being notified by certified mail. If this person wishes to return to our Homegroup after a period of 6 months, we

April 21, 2017

From: Roger R. - 10th Concept Grievance – Area Agenda Procedures – Voting /Nomination Procedures

To: Peninsula Area Service Committee Narcotics Anonymous (PASCNA)

**TENTH CONCEPT - Any member of a service body can petition that body for the redress of a personal grievance, without fear of reprisal.**

The grievance dated April 1, 2017 is withdrawn in its entirety.

**AREA AGENDA PROCEDURES:** At the April 1, 2017 area I submitted a grievance which should have been in new business. ASC Chair Yvonne W read the grievance. Opposed to conducting old business first, which included elections; she unilaterally changed the order of the day by having the grievance read to the body. That conflicts with Area Policy Section (2)( D)(3) **“Any changes to the order of the day will need to be submitted prior to the start of the ASC meeting and must be agreed to by a majority hand vote of GSR’s present at the ASC meeting.”** Since the grievance cited Yvonne’s May 18th conduct, it’s likely the purpose was to cause ill will amongst the GSR’s.

**VOTING PROCEDURE:** On March 18, 2017 I was a qualified, unopposed candidate for Policy Chair. On April 1, after hearing the grievance before voting, the body voted “No” In my 19 years of service; I can’t recall a member showing willingness to serve being denied. It’s likely the grievance was misinterpreted as a personal attack, which it wasn’t, and reprisal for the grievance occurred, which the 10<sup>th</sup> Concept prohibits.

**NOMINATIONS** – On March 18 I nominated myself, stated qualifications and answered questions. ASC Secretary Alethea put in the minutes I was a “volunteer” with Andy to help. Ray and Ernie were listed nominees. It was wrong.

Area Policy, Section (2) (A) (1) **Rules of Order-Robert’s Rules of Order** adopted per **A Guide to Local Services in NA**. Robert’s Rules of Order was published in 1876; newly revised 11<sup>th</sup> edition 2011(RONR) RONR is the governing authority on election procedures for churches, labor unions, **nonprofit organizations**, homeowners associations, school boards and more. Parliamentary rules state a conflict between an organizations election procedure and RONR, RONR prevails. On unopposed candidates RONR states **“If there is no opposition there is no need for a formal vote. The matter is decided by “acclamation” or by “unanimous consent.” However, unanimous consent or acclamation cannot be used if the bylaws require the election to be by ballot. (Robert’s Rules, 11th ed.)”** Therefore, I’m elected by acclamation retroactive to April 1<sup>st</sup>. We accept and adopt the you can nominate yourself and no second required from Roberts Rules. Should be no problem accepting the acclamation provision.

The resolution sought is: 1) ASC will not change the order of the day without GSR approval. 2) The ASC will not retaliate or take reprisal against any member for a 10<sup>th</sup> concept grievance. 3) List nominees correctly in the minutes.

I had an obligation to do the grievance so our future leadership knows that’s not how our nominations/elections are conducted. Service brings out the best and the worse in us. It was disturbing experienced trusted servant leaders would engage in shenanigans to oppose a candidate known for operating within NA guidelines. Some proposals and motions from NA handbooks or NA common practices for homegroup decisions are simply a PASCNA “tune up” to get us on track and focus on our primary purpose, to carry the message to the suffering addict. Promote NA unity. Observe 12 Concepts

In Loving Service,

  
Roger R.